



PORTAGE LA PRAIRIE SCHOOL DIVISION

“Dedicated to the Pursuit of Excellence”

BOARD POLICY #4 Strategic Planning and Indicators of Success

The Board develops a strategic plan that identifies specific actions and directions that will contribute to the achievement of the vision and mission of the School Division. The plan will be constructed using SMART goals: Specific, Measurable, Achievable, Relevant and Time-Bound. Although an annual cycle will be appropriate for most goals, longer periods may be required for Board priorities that will encompass significant change and/or achievement over many years. The Board and senior administration conduct annual planning sessions in order to establish strategic priorities for the School Division. The Board considers input from individual trustees, senior administration and any other relevant sources. These strategic priorities direct the development of an annual plan in collaboration with senior administration to identify specific activities designed to achieve the strategic priorities established by the Board. The plan is reviewed and approved by the Board and forms the basis for annual budget preparation. The annual plan will be integrated within the Board’s Annual Planning Cycle (Policy #5) to facilitate continuous reporting by senior administration on activities, processes and indicators of success in all identified priority areas.

Indicators of Success

The Board will monitor the effectiveness of the strategic plan through reports provided under the direction of the Superintendent throughout the year. While the Superintendent will determine the scheduling and specificity of reports, the Board may at any time, by motion, call for the preparation and presentation of a report on a specific issue or area of Board interest.